



QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Sembcorp Green Infra Limited (SGIL) is committed to conducting the business of generation and supply of renewable power to customers with the highest standards of quality, health, safety, and environmental stewardship to protect our employees, contractors, assets, the environment, and the communities in which we operate.

At SGIL, Quality, Health, Safety, and Environment (QHSE) is a core value and everyone's responsibility. Our objective is zero harm and zero non-compliance. We integrate QHSE considerations into all business activities, monitor performance through defined indicators, set measurable objectives to drive continual improvement, and transparently communicate our performance to stakeholders. We work closely with contractors, OEMs, and external providers to ensure alignment and compliance with this policy.

To achieve these commitments, SGIL has implemented an integrated QHSE Management System, guided by the following principles and supported by verification-led assurance, digital monitoring tools, and data-driven safety interventions to strengthen critical controls and prevent serious incidents.

- Foster a culture of visible leadership, collaboration, and shared ownership to achieve an interdependent safety culture.
- Provide a safe, healthy, and supportive work environment to prevent work-related injury, ill health, and promote wellbeing, while empowering all personnel involved in its operations.
- Comply with all applicable legal, regulatory, and Sembcorp standards where we operate.
- Optimize operational asset performance through periodic internal reviews, assurance processes, and the adoption of innovative and digital solutions for continual improvement.
- Periodically assess and review risks and opportunities, including verifying the effectiveness of critical controls through Permit-to-Work (PTW), inspections, audits, and assurance processes, to prevent incidents and mitigate organisational and operational risks.
- Establish clear accountability for employees and external providers for the safe execution and quality of work, supported by defined objectives and performance targets.
- Communicate QHSE risks, hazards, and critical controls to employees, contractors, and visitors in a clear and timely manner.
- Ensure personnel are competent, trained, medically fit, and adequately equipped to deliver safe and quality outcomes.
- Encourage consultation, communication, and active participation of employees and contractors on QHSE matters.
- Investigate incidents and near misses, share learnings, and implement corrective actions to prevent recurrence and drive continual improvement.
- Maintain effective emergency preparedness and response plans to manage emergencies and minimise impacts on people, property, and the environment.
- Respond decisively to crises through a structured crisis management framework to ensure business continuity and safeguard health and safety.
- Conduct our business in an environmentally responsible and sustainable manner, preventing pollution and protecting natural environments, including areas of high biodiversity value.

Everyone working for or on behalf of SGIL is empowered and expected to observe, intervene, stop work, and report unsafe conditions or at-risk behaviours before harm can occur.

This policy shall be communicated to all employees and relevant stakeholders, reviewed periodically, and updated as necessary to ensure its continued suitability, adequacy, and effectiveness.

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A. Nithyanand
Managing Director